Professional learning schedule 2025-26 - updated November 2025

The Good Shepherd Trust is pleased to provide high quality professional learning opportunities for staff in our schools and those in governance. In addition to the sessions outlined for the academic year below, you are able to access online courses, with both expected and recommended training for those with different roles in the Trust. Please see pages 20-27 for details.

GST schools generally have their own professional development meetings on **Wednesdays** after school. Therefore, we avoid providing trust-wide sessions on Wednesday and Friday evenings.

Early Career Teachers

Early career teachers (ECTs) have access to support and training through the early career framework for the first two years of their career provided through their school, with mentor support. Please see your school's ECT policy for details.

National Professional Qualifications

Teachers in their third year and beyond have access to the national professional qualifications (NPQs). Please see our website for details. GST schools may choose any provider.

Flourishing Programmes

This year we are delighted to be a Regional Delivery Partner for The National Society for Education, delivering The Flourishing Leader programmes. In the Autumn term 2025 we are launching two of the programmes and this suite will continue to grow over the coming years:

Flourishing Emerging Leaders

The Flourishing Emerging Leader programme is a 15– month programme for those who are new to leadership, whatever their career stage. It is for 'middle leaders' who are at the heart of school life—shaping curriculum, leading teaching, supporting pupil wellbeing, and creating environments where both staff and pupils can truly flourish. The programme caters for leaders of both academic and non-academic aspects of school life.

<u>Flourishing Headteachers</u>
The Flourishing Headteacher programme is a 15–18-month programme for aspiring or existing headteachers who are committed to leading their schools with hope, aspiration and heart so that they themselves, their pupils, colleagues and the school community can flourish. It will equip leaders with the knowledge, capabilities and characteristics to balance the complexities of the role with purpose, strategic vision, courage, and compassion for long term impact. This programme offers space to step back, reflect deeply, and reconnect with what truly matters, developing personally and as a leader.

Separate communications will be sent to schools regarding these programmes and how to join. For further information contact Maria Roberts maria.roberts@goodshepherdtrust.org.uk

Subject / Role networks
Our network meetings for subject and aspect leaders are facilitated by experts in our schools and central team. These provide peer support for both new and experienced leaders. We have networks for the following roles/subjects: deputy and assistant headteachers, DSL, English, EYFS, inclusion/SEND and maths. Network meetings do not need to be booked. Facilitators will contact subject/role leaders by email. **School leaders are asked to keep the list of school subject leaders updated on the GST-Curriculum SharePoint site – the direct link is here**. If you are unable to access the spreadsheet as you are not on the GST Tenancy, please email any changes to the CEdO/deputy CEO, Jonathan Roddick.

<u>RE Subject Leader Briefings</u>
The Guildford Diocesan Board of Education (GDBE) provide a termly network for RE subject leaders. Please visit https://gdbe-elevate.org/ for more information.

<u>Computing CPD</u>
As part of the services we receive from Eduthing, a range of CPD is offered to our schools. This includes termly subject network meetings, support for teaching, loan kits as well as personalised support. For more information visit https://www.eduthing.co.uk/education/ or contact Naomi Gale, our link Edtech specialist NGale@eduthing.co.uk

If you are a subject/aspect leader in a school, please ensure that your details are recorded on the curriculum SharePoint site (see above).

In addition to our offer, GST staff and our volunteers on the trust board and local committees have access to training provided by Guildford Diocese. Please see their website (gdbe-elevate.org/training).

Contact regarding this document: Jonathan Roddick, Chief Education Officer/deputy CEO Jonathan.roddick@goodshepherdtrust.org.uk

Our offer is presented below, sorted by 'section' (education, governance, etc.) with repeating sessions shown together.

Date	Day	Session title	Leader/facilitator	Section	Audience	Cost	Type	Places	Time	Location
27-Jan-2026	Tue	BASIC Coaching Programme (Cohort 3) Session 1	Jade Pickard	All	Invitation only		In person	12	13:30 - 16:00	Training Room 2
10-Feb-2026	Tue	BASIC Coaching Programme (Cohort 3) Session 2	Jade Pickard	All	Invitation only		In person	12	09:30 - 12:00	Training Room 1
24-Mar-2026	Tue	BASIC Coaching Programme (Cohort 3) Session 3	Jade Pickard	All	Invitation only		In person		13:30 - 16:00	Training Room 1
5-May-2026	Tue	BASIC Coaching Programme (Cohort 3) Session 4	Jade Pickard	All	Invitation only		In person	12	13:30 - 16:00	Training Room 1
19-May-2026	Tue	BASIC Coaching Programme (Cohort 3) Session 5	Jade Pickard	All	Invitation only		In person	12	13:30 - 16:00	Training Room 1
17-Jun-2026	Wed	BASIC Coaching Refresher Training	Jade Pickard	All	Those who have taken part in the programme previously – they will be contacted		In person	n/a	9:30 – 12:30	Training Room 1
9-Oct-2025	Thu	Attendance lead briefing	Liz Tedbury	Education	HTs/Attendance champions		Teams		16:00 - 17:00	Teams
29-Sep-2025	Mon	Behaviour lead briefing	Liz Tedbury	Education	HTs/Behaviour leads		Virtual		16:00 - 17:00	Teams
17-Sep-2025	Wed	CPI Positive Behaviour and Safety Intervention Training	Liz Tedbury	Education	Any staff	£38	In person	12	08:30 - 16:00	Training Room 1 & 2
5-Dec-2025	Fri	CPI Positive Behaviour and Safety Intervention Training	Liz Tedbury	Education	Any staff	£38	In person	12	08:30 - 16:00	Training Room 1 &

Date	Day	Session title	Leader/facilitator	Section	Audience	Cost	Type	Places	Time	Location
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13-Mar-2026	Fri	CPI Positive Behaviour and Safety Intervention Training	Liz Tedbury	Education	Any staff	£38	In person	12	08:30 - 16:00	Training rooms 1&2
1-Oct-2025	Wed	Deputy & Assistant Heads Network	Bethan Lucas, Helen Wall, Laura Bromham & Lauren Walton	Education	DHT/AHTs				09:30 - 11:30	Training Room 1 & 2
21-Jan-2026	Wed	Deputy & Assistant Heads Network	Bethan Lucas, Helen Wall, Laura Bromham & Lauren Walton	Education	DHT/AHTs				09:30 - 11:30	TBC
20-May-2026	Wed	Deputy & Assistant Heads Network	Bethan Lucas, Helen Wall, Laura Bromham & Lauren Walton	Education	DHT/AHTs				09:30 - 11:30	TBC
15-Sep-2025	Mon	DSL briefing	Liz Tedbury	Education	DSLs				16:00 - 17:00	Teams
26-Jan-2026	Mon	DSL briefing	Liz Tedbury	Education	DSLs				16:00 - 17:00	Teams
1-Jun-2026	Mon	DSL Briefing	Liz Tedbury	Education	DSLs				16:00 - 17:00	Teams
24-Nov-2025	Mon	DSL Network	Liz Tedbury	Education	DSLs				13:30 - 16:00	Training Room 1 & 2
16-Mar-2026	Mon	DSL Network	Liz Tedbury	Education	DSLs				13:30 - 16:00	Training rooms 1&2
8-Jul-2026	Wed	DSL network - looking ahead to Sept	Liz Tedbury	Education	DSLs				13:30 - 16:00	Training rooms 1 & 2
2-Oct-2025	Thu	English subject network	Jen Brook	Education	English subject leaders				16:00 - 17:00	Training Room 1
2-Feb-2026	Mon	English subject network	Jen Brook	Education	English subject leaders				16:00 - 17:00	Training Room 1

Date	Day	Session title	Leader/facilitator	Section	Audience	Cost	Type	Places	Time	Location
11-Jun-2026	Thu	English subject network	Jen Brook	Education	English subject leaders				16:00 - 17:00	Training Room 1
7-Oct-2025	Tue	EYFS network	Debbie Jenkyn	Education	EYFS leaders				16:00 - 17:00	Training Room 1
10-Feb-2026	Tue	EYFS network	Debbie Jenkyn	Education	EYFS leaders				16:00 - 17:00	Training Room 1
18-Jun-2026	Thu	EYFS network	Debbie Jenkyn	Education	EYFS leaders				16:00 - 17:00	Training Room 1
16-Sep-2025	Tue	Headteacher Advisory Group	Jonathan Roddick	Education	One head from each hub				13:30 - 15:00	Board Room
13-Nov-2025	Thu	Headteacher Advisory Group	Jonathan Roddick	Education	One head from each hub				13:30 - 15:00	Board Room
12-Jan-2026	Mon	Headteacher Advisory Group	Jonathan Roddick	Education	One head from each hub				13:30 - 15:00	Board Room
12-Mar-2026	Thu	Headteacher Advisory Group	Jonathan Roddick	Education	One head from each hub				13:30 - 15:00	Board Room
27-Apr-2026	Mon	Headteacher Advisory Group	Jonathan Roddick	Education	One head from each hub				13:30 - 15:00	Board Room
12-Jun-2026	Fri	Headteacher Advisory Group	Jonathan Roddick	Education	One head from each hub				13:30 - 15:00	Board Room
4-Jun-2026	Thu	Headteacher away day	Jonathan Roddick	Education	All headteacher/principals				09:30 - 15:30	Training rooms 1&2
6-Oct-2025	Mon	Headteacher in-person meeting	Jonathan Roddick	Education	All headteacher/principals				12:30 - 15:30	Training rooms 1&2
8-Dec-2025	Mon	Headteacher in-person meeting	Jonathan Roddick	Education	All headteacher/principals				12:30 - 15:30	Training rooms 1&2
5-Feb-2026	Thu	Headteacher in-person meeting	Jonathan Roddick	Education	All headteacher/principals				12:30 - 15:30	Training rooms 1&2

Date	Day	Session title	Leader/facilitator	Section	Audience	Cost	Type	Places	Time	Location
26-Mar-2026	Thu	Headteacher in-person meeting	Jonathan Roddick	Education	All headteacher/principals				12:30 - 15:30	Training rooms 1&2
9-Sep-2025	Tue	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
25-Sep-2025	Thu	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
21-Oct-2025	Tue	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
10-Nov-2025	Mon	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
26-Nov-2025	Wed	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
7-Jan-2026	Wed	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
19-Jan-2026	Mon	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
24-Feb-2026	Tue	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
9-Mar-2026	Mon	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
21-Apr-2026	Tue	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
7-May-2026	Thu	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
18-May-2026	Mon	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
15-Jun-2026	Mon	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
2-Jul-2026	Thu	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams

Date	Day	Session title	Leader/facilitator	Section	Audience	Cost	Type	Places	Time	Location
13-Jul-2026	Mon	Headteacher update meeting	Jonathan Roddick	Education	All headteacher/principals				16:00 - 16:45	Teams
12-Dec-2025	Fri	Inclusion briefing	Liz Tedbury	Education	HTs/DSLs/Attendance/Behaviour leads				16:00 - 17:00	Teams
13-Apr-2026	Mon	Inclusion briefing - Attendance/Behaviour	Liz Tedbury	Education	HTs/DSLs/Attendance/Behaviour leads				16:00 - 17:00	Teams
16-Jun-2026	Tue	Inclusion briefing - Attendance/Behaviour	Liz Tedbury	Education	HTs/DSLs/Attendance/Behaviour leads				16:00 - 17:00	Teams
18-Sep-2025	Thu	Maths subject network	Anna Hutt	Education	Maths subject leaders				16:00 - 17:00	Teams
20-Jan-2026	Tue	Maths subject network	Anna Hutt	Education	Maths subject leaders				16:00 - 17:00	Training Room 1
20-Apr-2026	Mon	Maths subject network	Anna Hutt	Education	Maths subject leaders				16:00 - 17:00	Teams
11-Sep-2025	Thu	New HT Mentor Briefing	Susie Pietrzak	Education	Experienced HTs			12	13:30 - 16:30	Training Room 1
19-Sep-2025	Fri	New HT Mentor Briefing	Susie Pietrzak	Education	Experienced HTs				10:00 - 11:30	Teams
16-Oct-2025	Thu	New HT Network Meeting	Susie Pietrzak	Education	New to role and interim HTs			6	13.30 - 16:00	Training Room 1
14-Jan-2026	Wed	New HT Network Meeting	Susie Pietrzak	Education	New to role HTs and Interim HTs				13:30 - 16:00	Training Room 1
29-Apr-2026	Wed	New HT Network Meeting	Susie Pietrzak	Education	New to role HTs and Interim HTs			6	13:30 - 16:00	Training Room 1
18-Sep-2025	Thu	School funding consultation (Surrey)	Jo Hastings	Education	All Surrey primary headteachers			18	10:00 - 12:00	Training Room 1
14-Oct-2025	Tue	SENCO network	Liz Tedbury	Education	SENCOs				13.30 - 16:00	Training Room 1 & 2
9-Feb-2026	Mon	SENCO network	Liz Tedbury	Education	SENCOs				13:30 - 16:00	Training rooms 1&2

Date	Day	Session title	Leader/facilitator	Section	Audience	Cost	Type	Places	Time	Location
23-Apr-2026	Thu	SENCO network	Liz Tedbury	Education	SENCOs				13:30 - 16:00	Training room 1 & 2
6-Nov-2025	Thu	CST Masterclass: Developing Strong Trust Narratives	Felicity Mackrory / CST	Governance	By Invitation Only	tbc			10:00 - 11:30	Zoom
6-Nov-2025	Thu	CST Masterclass: Governing a School Trust I	Felicity Mackrory / CST	Governance	By Invitation Only	tbc			15:30 - 17:00	Zoom
25-Nov-2025	Tue	CST Masterclass: Risk assurance for School Trusts	Felicity Mackrory / CST	Governance	By Invitation Only	tbc			10:00 - 11:30	Zoom
4-Nov-2025	Tue	CST Masterclass: Strategic Estates Management	Felicity Mackrory / CST	Governance	Estates/H&S Trustee	tbc			11:00 - 12:30	Zoom
22-Oct-2025	Wed	CST Masterclass: The role of the SEND Trustee	Felicity Mackrory / CST	Governance	SEND Trustee	tbc			15:00 - 17:00	Zoom
4-Nov-2025	Tue	CST: Chairing a School Trust Board I	Felicity Mackrory / CST	Governance	By Invitation Only	tbc			16:00 - 18:00	Zoom
12-Nov-2025	Wed	CST: The role of Local Governance	Felicity Mackrory / CST	Governance	By Invitation Only	tbc			15:00 - 17:00	Zoom
10-Sep-2025	Wed	Governance Team Meeting	Felicity Mackrory	Governance	LGPs				09:30 - 12:00	
22-Oct-2025	Wed	Governance Team Meeting	Felicity Mackrory	Governance	LGPs				10:30 - 12:00	Teams
6-Nov-2025	Thu	Governance Team Meeting	Felicity Mackrory	Governance	LGPs				13:00 - 14:30	
14-Jan-2026	Wed	Governance Team Meeting	Felicity Mackrory	Governance	LGPs				10:00 - 11:30	Teams
24-Feb-2026	Tue	Governance Team Meeting	Felicity Mackrory	Governance	LGPs				09:30 - 11:30	
22-Apr-2026	Wed	Governance Team Meeting	Felicity Mackrory	Governance	LGPs				10:00 - 11:30	Teams

Date	Day	Session title	Leader/facilitator	Section	Audience	Cost	Type	Places	Time	Location
2-Jun-2026	Tue	Governance Team Meeting	Felicity Mackrory	Governance	LGPs				09:30 - 12:00	
17-Jul-2026	Fri	Governance Team Meeting	Felicity Mackrory	Governance	LGPs				10:30 - 12:00	Teams
20-Jan-2026	Tue	LC Attendance Lead network meeting	Felicity Mackrory	Governance	All LC Attendance Leads				18:00 - 19:00	Teams
9-Sep-2025	Tue	LC Safeguarding Lead network meeting		Felicity Mackrory	Governance	All LC Safeguarding Leads				Virtual
24-Mar-2026	Tue	LC Safeguarding Lead network meeting		Felicity Mackrory	Governance	All LC Safeguarding Leads				Virtual
18-Sep-2025	Thu	LC SEND Lead network meeting		Felicity Mackrory	Governance	All LC SEND Leads				Virtual
29-Jan-2026	Thu	LC session: Evaluating pupils' personal development		Felicity Mackrory	Governance	LC members				Virtual
21-Oct-2025	Tue	LC session: Management Accounts		Felicity Mackrory / Rachael Jarrett	Governance	LC members				Virtual
27-Nov-2025	Thu	LC session: New Ofsted framework		Felicity Mackrory	Governance	LC members				Virtual
2-Oct-2025	Thu	LC session: Pupil Premium and Sports Premium		Felicity Mackrory / Maria Roberts	Governance	LC members				Virtual
11-Sep-2025	Thu	New Local Committee Member Induction		Felicity Mackrory	Governance	New LC Members				Virtual
11-Nov-2025	Tue	New Local Committee Member Induction		Felicity Mackrory	Governance	New LC Members				Virtual
8-Jan-2026	Thu	New Local Committee Member Induction		Felicity Mackrory	Governance	New LC Members				Virtual

Date	Day	Session title	Leader/facilitator	Section	Audience	Cost	Type	Places	Time	Location
24-Feb-2026	Tue	New Local Committee Member Induction		Felicity Mackrory	Governance	New LC Members				Virtual
16-Apr-2026	Thu	New Local Committee Member Induction		Felicity Mackrory	Governance	New LC Members				Virtual
2-Jun-2026	Tue	New Local Committee Member Induction		Felicity Mackrory	Governance	New LC Members				Virtual
18-Sep-2025	Thu	SBM Meeting		Rachael Jarrett	Ops	SBMs/ Ops Team				Virtual
16-Oct-2025	Thu	SBM Meeting		Rachael Jarrett	Ops	SBMs/ Ops Team				Virtual
13-Nov-2025	Thu	SBM Meeting		Rachael Jarrett	Ops	SBMs/ Ops Team				Virtual
11-Dec-2025	Thu	SBM Meeting		Rachael Jarrett	Ops	SBMs/ Ops				In person
22-Jan-2026	Thu	SBM Meeting		Rachael Jarrett	Ops	SBMs/ Ops				Virtual
26-Feb-2026	Thu	SBM Meeting	Rachael Jarrett		Ops	SBMs/ Ops Team			Virtual	
19-Mar-2026	Thu	SBM Meeting	Rachael Jarrett		Ops	SBMs/ Ops Team			In person	
23-Apr-2026	Thu	SBM Meeting	Rachael Jarrett		Ops	SBMs/ Ops Team			Virtual	
21-May-2026	Thu	SBM Meeting	Rachael Jarrett		Ops	SBMs/ Ops Team			Virtual	

Every training available by user group

The following courses will be automatically assigned to staff / volunteers assigned to the relevant user groups in Every

Collection Title	Description	Courses

All Staff	Training to be completed by all staff in all roles	Display Screen Equipment (annually) Equality, Diversity & Inclusion (every 3 years) Fire Safety in Education (annually) GDPR in Education (annually) Health and Safety (every 2 years) Manual Handling (every 3 years) NCSC Cyber security training for school staff (annually) Prevent Duty (every 2 years)
Cleaners	Additional mandatory training for cleaning staff	COSHH (every 2 years)
Fire Wardens	Additional critical training for Fire Wardens	Fire Warden (Education) (annually)
First Aid Appointed Persons	Additional critical training for First Aid Appointed Persons	First Aid Appointed Person (annually)
Headteachers	Essential training for all Headteachers. May include specific training targeted for Headteachers only Collection may include training on core line management tasks such as Return to Work interviews, HR policy briefings etc (Heads will not be added to the Line Manager training collection so any required courses must be added here)	Accident Reporting (every 2 years) Anaphylaxis & Allergy Training for Schools & Carers (annually) Asbestos Awareness (every 2 years) Risk Assessment (every 2 years) Safer Recruitment in Education (every 3 years) School Trips for Management (every 2 years)
Line Managers	Essential training for all line managers. Collection may include training on core line management tasks such as Return to Work interviews, HR policy briefings etc	Risk Assessment (every 2 years)
Local Committee Chairs	Additional training for LC Chairs which is required in addition to the LC Members training	Safer Recruitment in Education (every 3 years)
Local Committee Members	Training to be completed by all LC members. This group will includes Chairs but they will also be required to complete additional training in LC Chairs collection	Equality, Diversity & Inclusion (every 3 years) GDPR in Education (annually) NCSC Cyber security training for school staff (annually) Prevent Duty (every 2 years) Safeguarding for Governance (annually)
Payroll users	All staff with payroll user access	Fraud Awareness webinar - Lloyds Bank (every 2 years) Fraud Prevention (annually)

Premises team	Essential training for all premises managers / team members in all schools	Asbestos Awareness (every 2 years) COSHH (every 2 years) Electrical Safety (every 2 years) Eye Protection (every 2 years) Hot Work (every 2 years) Ladder Safety (every 2 years) Legionella Awareness (every 2 years) Lone Working in the Workplace (every 2 years) Managing Contractors (every 2 years) Noise Awareness (every 2 years) Personal Protective Equipment (PPE) (every 2 years) Risk Assessment (every 2 years) Slips Trips and Falls (every 2 years) Working At Height (every 2 years)
Premises team - optional / advanced training	This collection contains additional training courses beyond the mandatory training expected of all Premises staff. All courses in this collection can be assigned upon request to Premises staff or if you wish to only assign selected courses then please manage and assign this training locally.	Abrasive Wheels Safety (every 2 years) Accident Reporting (every 2 years) Banksman Essentials (every 2 years) CDM Regulations (every 2 years) Condition Surveys in Schools (every 3 years) First Aid Requirements & RIDDOR (annually) General Workshop Safety (every 2 years) Hand/Arm Vibration (HAV) Awareness (every 2 years) Health & Safety for Managers & Supervisors (every 2 years) LOLER (every 2 years) PUWER (every 2 years) Working in Confined Spaces (every 2 years)
School Business Managers	Essential training for SBM / TBMs. (SBMs / TBMs will not be added to the Line Manager training collection so any required courses must be added here)	Accident Reporting (every 2 years) Anaphylaxis & Allergy Training for Schools & Carers (annually) Asbestos Awareness (every 2 years) COSHH (every 2 years) First Aid Requirements & RIDDOR (annually) GDPR in Education (annually) Risk Assessment (every 2 years) Safer Recruitment in Education (every 3 years) School Trips for Management (every 2 years)

Trustee Directors	Essential training courses to be completed by all Trustee Directors	Equality, Diversity & Inclusion (every 3 years) GDPR in Education (annually) NCSC Cyber security training for school staff (annually) Prevent Duty (every 2 years) Safer Recruitment in Education (every 3 years) Safeguarding for Governance (annually)
Volunteers	Training for school volunteers	Equality, Diversity & Inclusion (every 3 years) Fire Safety in Education (annually) Health and Safety (every 2 years) Safeguarding Children (Level 1)

Every full course catalogue

The following courses are available in schools to be assigned to individuals in Every as required by School Business Managers

Courses that are automatically assigned to individuals in a relevant user group do not need to be assigned individually

Course Title	Category	Course Type	Provider	Duration
Abrasive Wheels Safety	Health & Safety (e-Learning)	e-Learning	iHasco	50 min
Accident Reporting	Health & Safety (e-Learning)	e-Learning	iHasco	15 min
Active Listening	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
An Introduction to Leadership	HR & Employee Management (e-Learning)	e-Learning	iHasco	15 min
Anaphylaxis & Allergy Training for Schools & Carers	Health & Safety (e-Learning)	e-Learning	iHasco	40 min
Anger Management	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Anti-Bribery	Organisational Compliance (e-Learning)	e-Learning	iHasco	25 min
Appraisal Training	Every HR - GST user guides	Online	-	-
Asbestos Awareness	Health & Safety (e-Learning)	e-Learning	iHasco	35 min
Assessing Mental Capacity	Safeguarding & Care (e-Learning)	e-Learning	iHasco	40 min
Asthma Training for Schools & Carers	Health & Safety (e-Learning)	e-Learning	iHasco	50 min
Autism Awareness	Safeguarding & Care (e-Learning)	e-Learning	iHasco	30 min
Banksman Essentials	Health & Safety (e-Learning)	e-Learning	iHasco	20 min

Bombs Threats & Suspicious Packages	Health & Safety (e-Learning)	e-Learning	iHasco	20 min
Bullying & Harassment for Employees	HR & Employee Management (e-Learning)	e-Learning	iHasco	20 min
Bullying & Harassment for Managers	HR & Employee Management (e-Learning)	e-Learning	iHasco	30 min
Business Compliance Essentials	Organisational Compliance (e-Learning)	e-Learning	iHasco	45 min
CDM Regulations	Health & Safety (e-Learning)	e-Learning	iHasco	30 Regin
Communication Skills	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Condition Surveys in Schools	Health & Safety (e-Learning)	e-Learning	Every by IRIS	7 min

Conducting Appraisals	HR & Employee Management (e-Learning)	e-Learning	iHasco	15 min
Confidence Building	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Conflict Resolution	HR & Employee Management (e-Learning)	e-Learning	iHasco	30 min
COSHH	Health & Safety (e-Learning)	e-Learning	iHasco	25 min
CPR and AED Refresher	Health & Safety (e-Learning)	e-Learning	iHasco	10 min
Creative Thinking	HR & Employee Management (e-Learning)	e-Learning	iHasco	15 min
Critical Thinking	HR & Employee Management (e-Learning)	e-Learning	iHasco	15 min
Customer Service	HR & Employee Management (e-Learning)	e-Learning	iHasco	35 min
Dangerous Substances and Explosive Atmospheres Regulations (DSEAR)	Health & Safety (e-Learning)	e-Learning	iHasco	15 min
Dementia Awareness - Level 1	HR & Employee Management (e-Learning)	e-Learning	iHasco	55 min
Disability Awareness & Inclusion	HR & Employee Management (e-Learning)	e-Learning	iHasco	55 min
Disciplinary and Grievance	HR & Employee Management (e-Learning)	e-Learning	iHasco	30 min
Display Screen Equipment	Health & Safety (e-Learning)	e-Learning	Every by IRIS	25 min
Driver Awareness	Health & Safety (e-Learning)	e-Learning	iHasco	25 min
Drug & Alcohol Awareness	HR & Employee Management (e-Learning)	e-Learning	iHasco	25 min
DSL training	Safeguarding	Offline	-	-
Duty of Care	Safeguarding & Care (e-Learning)	e-Learning	iHasco	30 min
Effective Decision Making	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Effective Meetings	Organisational Compliance (e-Learning)	e-Learning	iHasco	10 min
Effective Recruitment	HR & Employee Management (e-Learning)	e-Learning	iHasco	20 min
Effective Remote Working	HR & Employee Management (e-Learning)	e-Learning	iHasco	30 min

Electrical Safety	Health & Safety (e-Learning)	e-Learning	iHasco	30 min
Emergency First Aid at Work (Refresher)	Health & Safety (e-Learning)	e-Learning	iHasco	50 min
Emotional Intelligence (EI)	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Employment references - for senior leaders	HR	Online	-	-
Energy Efficiency Awareness	Organisational Compliance (e-Learning)	e-Learning	iHasco	25 min
Environmental Awareness	Organisational Compliance (e-Learning)	e-Learning	iHasco	45 min
Epilepsy Training for Schools & Carers	Health & Safety (e-Learning)	e-Learning	iHasco	45 min
Equality, Diversity & Inclusion	HR & Employee Management (e-Learning)	e-Learning	iHasco	60 min
Every Absence Training	Every HR - GST user guides	Online	-	-

Every HR - GST User guides - Time Claims (Approvers)	Every HR - GST user guides	Online	-	-
Eye Protection	Health & Safety (e-Learning)	e-Learning	iHasco	30 min
FGM Awareness & Prevention	Safeguarding & Care (e-Learning)	e-Learning	iHasco	20 min
Fire Extinguishers and How To Use Them	Health & Safety (e-Learning)	e-Learning	Every by IRIS	8 min
Fire Safety in Education	Health & Safety (e-Learning)	e-Learning	Every by IRIS	26 min
Fire Warden (Education)	Health & Safety (e-Learning)	e-Learning	iHasco	100 min
First Aid Appointed Person	Health & Safety (e-Learning)	e-Learning	iHasco	20 min
First Aid at Work (Refresher)	Health & Safety (e-Learning)	e-Learning	iHasco	80 min
First Aid Requirements & RIDDOR	Health & Safety (e-Learning)	e-Learning	iHasco	15 min
Food Allergy Awareness	Health & Safety (e-Learning)	e-Learning	iHasco	35 min
Food Safety & Hygiene (Level 1)	Health & Safety (e-Learning)	e-Learning	iHasco	50 min
Food Safety & Hygiene (Level 2)	Health & Safety (e-Learning)	e-Learning	iHasco	70 min
Food Safety & Hygiene (Level 3)	Health & Safety (e-Learning)	e-Learning	iHasco	180 min
Fraud Awareness & Prevention	Organisational Compliance (e-Learning)	e-Learning	iHasco	35 min
Fraud Awareness webinar - Lloyds Bank	Finance	Online	-	-
Fraud Prevention	Finance	Online	-	-
Freedom of Information Act	Organisational Compliance (e-Learning)	e-Learning	iHasco	25 min
GDPR in Education	Organisational Compliance (e-Learning)	e-Learning	iHasco	40 min
GDPR UK: Advanced (Management)	Organisational Compliance (e-Learning)	e-Learning	iHasco	65 min

Gender Identity & Expression	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
General Workshop Safety	Health & Safety (e-Learning)	e-Learning	iHasco	35 min
Governors and Governing Boards	Organisational Compliance (e-Learning)	e-Learning	Every by IRIS	30 min
HACCP (Level 2)	Health & Safety (e-Learning)	e-Learning	iHasco	35 min
Hand/Arm Vibration (HAV) Awareness	Health & Safety (e-Learning)	e-Learning	iHasco	20 min
Health & Safety for Homeworkers	Health & Safety (e-Learning)	e-Learning	iHasco	45 min
Health & Safety for Managers & Supervisors	Health & Safety (e-Learning)	e-Learning	iHasco	40 min
Health and Safety	Health & Safety (e-Learning)	e-Learning	Every by IRIS	26 min
Hot Work	Health & Safety (e-Learning)	e-Learning	iHasco	15 min
How To Complete An Asset Audit	Using Every (e-Learning)	e-Learning	Every by IRIS	8 min
HR Compliance & Wellbeing Essentials	HR & Employee Management (e-Learning)	e-Learning	iHasco	45 min

Infection Prevention and Control	Health & Safety (e-Learning)	e-Learning	iHasco	40 min
INSET day - Safeguarding update - 2024	Safeguarding	Online	-	-
KCSIE 2024 - employee declaration	Safeguarding	Online	-	-
Keeping Children Safe In Education 2023 (KCSIE)	Safeguarding & Care (e-Learning)	e-Learning	Every by IRIS	30 min
Ladder Safety	Health & Safety (e-Learning)	e-Learning	iHasco	25 min
Legionella Awareness	Health & Safety (e-Learning)	e-Learning	iHasco	25 min
Lock Out Tag Out (LOTO)	Health & Safety (e-Learning)	e-Learning	iHasco	15 min
LOLER	Health & Safety (e-Learning)	e-Learning	iHasco	35 min
Lone Working in the Workplace	Health & Safety (e-Learning)	e-Learning	Every by IRIS	18 min
Managing a Remote Team	HR & Employee Management (e-Learning)	e-Learning	iHasco	20 min
Managing Absenteeism (Managers)	HR & Employee Management (e-Learning)	e-Learning	Every by IRIS	9 min
Managing Anxiety	HR & Employee Management (e-Learning)	e-Learning	iHasco	25 min
Managing Change Training: For Managers	HR & Employee Management (e-Learning)	e-Learning	iHasco	20 min
Managing Contractors	HR & Employee Management (e-Learning)	e-Learning	iHasco	20 min
Manual Handling	Health & Safety (e-Learning)	e-Learning	iHasco	35 min
Medication Awareness (Education)	Health & Safety (e-Learning)	e-Learning	iHasco	40 min
Menopause Awareness	HR & Employee Management (e-Learning)	e-Learning	iHasco	30 min

Mental Health Awareness	HR & Employee Management (e-Learning)	e-Learning	Every by IRIS	27 min
Mental Health Awareness for Managers	HR & Employee Management (e-Learning)	e-Learning	iHasco	50 min
Mental Health Awareness in Education	HR & Employee Management (e-Learning)	e-Learning	iHasco	40 min
Mindfulness	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Modern Slavery	Organisational Compliance (e-Learning)	e-Learning	iHasco	25 min
Moving & Handling People	Health & Safety (e-Learning)	e-Learning	iHasco	50 min
NCSC Cyber security training for school staff	Organisational Compliance (e-Learning)	Online	-	-
New & Expectant Mothers at Work	HR & Employee Management (e-Learning)	e-Learning	iHasco	50 min
Noise Awareness	Health & Safety (e-Learning)	e-Learning	iHasco	25 min
Organisational Skills	Organisational Compliance (e-Learning)	e-Learning	iHasco	15 min
Paediatric First Aid (Refresher)	Health & Safety (e-Learning)	e-Learning	iHasco	20 min
Personal Emergency Evacuation Plans (PEEP)	Health & Safety (e-Learning)	e-Learning	Every by IRIS	4 min
Personal Protective Equipment (PPE)	Health & Safety (e-Learning)	e-Learning	iHasco	35 min

Presentation Skills	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Prevent Duty	Safeguarding & Care (e-Learning)	e-Learning	Every by IRIS	18 min
Problem Solving	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Professional Conduct in Schools	HR & Employee Management (e-Learning)	e-Learning	Every by IRIS	25 min
Project Management Essentials	HR & Employee Management (e-Learning)	e-Learning	iHasco	15 min
PUWER	Health & Safety (e-Learning)	e-Learning	iHasco	30 min
Recognising the Value of your Team	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Recognising Your Value	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Resilience	HR & Employee Management (e-Learning)	e-Learning	iHasco	35 min
Responding to Change	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Returning to Work	HR & Employee Management (e-Learning)	e-Learning	iHasco	25 min
Right to Work Checks	HR & Employee Management (e-Learning)	e-Learning	iHasco	20 min
Risk Assessment	Health & Safety (e-Learning)	e-Learning	iHasco	30 min
Safeguarding Children (Level 1)	Safeguarding & Care (e-Learning)	e-Learning	Every by IRIS	26 min
Safeguarding Children (Level 2)	Safeguarding & Care (e-Learning)	e-Learning	Every by IRIS	26 min

Safeguarding for Governance	Safeguarding	Online	-	-
Safeguarding induction for the Central Team	Safeguarding	Offline	-	-
Safer Recruitment in Education	HR & Employee Management (e-Learning)	e-Learning	Every by IRIS	31 min
School Trips for Management	Health & Safety (e-Learning)	e-Learning	iHasco	30 min
School Trips for Organisers & Support	Health & Safety (e-Learning)	e-Learning	iHasco	45 min
Setting Goals	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Sexual Harassment Awareness	HR & Employee Management (e-Learning)	e-Learning	iHasco	20 min
Sharps Training	Health & Safety (e-Learning)	e-Learning	iHasco	20 min
Sickness Absence	Every HR - GST user guides	Online	-	-
Slips and Trips Mapping	Health & Safety (e-Learning)	e-Learning	Every by IRIS	2 min
Slips Trips and Falls	Health & Safety (e-Learning)	e-Learning	Every by IRIS	17 min
Social Media Awareness	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Speaking Confidently	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min
Spill Kits: Bodily Fluids	Health & Safety (e-Learning)	e-Learning	iHasco	15 min
Spill Kits: Chemicals and Oils	Health & Safety (e-Learning)	e-Learning	iHasco	20 min
Stress Awareness & Management	HR & Employee Management (e-Learning)	e-Learning	iHasco	30 min
Supporting Bereavement (Adults)	HR & Employee Management (e-Learning)	e-Learning	Every by IRIS	18 min
Teamwork Skills	HR & Employee Management (e-Learning)	e-Learning	iHasco	15 min
Time Management	HR & Employee Management (e-Learning)	e-Learning	iHasco	25 min
Unconscious Bias for Employees	HR & Employee Management (e-Learning)	e-Learning	iHasco	30 min
Unconscious Bias for Managers	HR & Employee Management (e-Learning)	e-Learning	iHasco	45 min
Whistleblowing	Organisational Compliance (e-Learning)	e-Learning	iHasco	15 min
Working At Height	Health & Safety (e-Learning)	e-Learning	Every by IRIS	20 min
Working at Height (Checklist)	Health & Safety (e-Learning)	e-Learning	Every by IRIS	4 min
Working in Confined Spaces	Health & Safety (e-Learning)	e-Learning	iHasco	35 min
Writing Effective Emails	HR & Employee Management (e-Learning)	e-Learning	iHasco	10 min