

Gender Pay Gap – 31 March 2025

Size of organisation category	500 to 999	
Actual staff numbers	976	
Difference in mean hourly rate of pay	18.99%	
Difference in median hourly rate of pay	29.95%	
Difference in mean bonus pay	0%	
Difference in median bonus pay	0%	
	Male	Female
Percentage + (actual) split of employees by gender	10.4% (107)	89.6% (892)
Employees by pay quartile		
Upper quartile	12.5%	87.5%
Upper middle quartile	13.5%	86.5%
Lower middle quartile	5.2%	94.8%
Lower quartile	7.3%	92.7%
Percentage of employees who received bonus pay	0%	0%